



UNIVERSITY OF GEORGIA
EXTENSION



Associate Dean for Extension

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Position Title: Director - Center for Urban Agriculture

Updated 8/29/23

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Faculty Rank: Open Rank (Public Service or Tenure Track)

POSITION DESCRIPTION

Position Overview: The University of Georgia (UGA) invites nominations and applications for the position of Center for Urban Agriculture Director. This position is located on the UGA Griffin Campus in Griffin, Georgia. The position will direct the activities and programs of the Center for Urban Agriculture (CUA), supervise employees and manage budgets. The successful candidate will serve as a liaison to bring together multi-disciplinary teams of Departmental Extension and Research Faculty, County Extension Faculty and Industry partners to solve urban issues, advance urban agriculture across Georgia, and engage nationally in this effort. The Director will serve as a catalyst to bring together multi-disciplinary teams to generate extramural funding through projects, sales and service, grants and donations to support the work of the Center. The position is statewide in scope, with an emphasis in Georgia's urban and emerging urban areas. This position's direct supervisor is the Assistant Dean for Extension and Agriculture and Natural Resources Program Leader.

Primary Responsibilities

- Grow CUA's impact by being active and visible in local, regional and national food, agriculture, fiber, and environment networks and by developing strategic partnerships and expanding the Center's network.
- Provide leadership and management of CUA. Represent the CUA with internal and external stakeholders.
- Supervise staff, including monitoring the development and implementation of work plans, project deliverables and timelines for collaborative projects, and navigation of partnerships and other organizational relationships.
- Generate extramural funding and in-kind resources to support the projects and programs of the CUA. This includes, but is not limited to, federal grants, foundation funds, contracts, sales and service revenue and more.
- Provide leadership and foster collaboration with research, Extension, and academic programs within the University System.
- Collaborate with Deans, Directors and Department Heads to support the vision and mission of the CUA.
- Increase collaboration and partnering with other institutions and agencies to increase outreach efforts and impacts.
- Build effective working relationships and partnerships with community leaders, urban ag and sustainable ag organizations.

- Bring together multi-disciplinary teams and actively seek and secure funding opportunities to support initiatives of the CUA.
- Stewardship of all facilities and resources by working with the Campus Director and Facility Maintenance Division.
- Optimize multiple, often competing, priorities simultaneously.
- Remain current with field trends in urban agriculture systems development and policy advancements.

Minimum Qualifications and Additional Requirements: Candidates must have a Master's degree at minimum in an appropriate discipline closely related to supporting Extension programming and outreach management and meet the requirements for appointment as a Non-Tenure Track Public Service Associate or as a Tenure Track or Tenured Associate Professor. For the requirements for each of these faculty ranks, please see:

Guidelines for Appointments and Promotions for Public Service and Outreach Faculty Ranks (<https://outreach.uga.edu/wp-content/uploads/2021/05/Guidelines-for-Appointments-and-Promotion-2021.pdf>).

Guidelines for Appointment, Promotion and Tenure of Academic Rank Faculty (https://provost.uga.edu/faculty-affairs/UGA_Guidelines_for_APT_approved_2_2020.pdf).

To be eligible for tenure upon appointment, candidates must have been tenured at a prior institution and bring a demonstrably national reputation to the institution. Candidates must be approved for tenure upon appointment before hire. If the successful candidate is appointed as an Associate Professor, the appointment home will be in one of the Academic Departments in the College of Agriculture and Environmental Sciences. Please see the Promotion and Tenure Unit guidelines for additional information (<https://provost.uga.edu/policies/appointment-promotion-and-tenure/promotion-tenure-criteria/>).

Preferred Qualifications

- A doctorate or terminal degree in a related field to the Center's function and/or Extension is preferred.
- An accomplished record of work associated with Extension and outreach.
- Ability to interact with research colleagues in an academic setting.
- A proven record of obtaining extramural funding, including grant application experience.
- Evidence of supervising a team.
- A proven record building teams and collaborations.
- Past involvement with applied program/project implementation, community organizing and policy advocacy is a plus.

- Working Knowledge in urban agriculture area(s) is preferred. (including but not limited to food systems, small organic or sustainable ag production systems, green industry, arboriculture, urban soils, water quality/quantity or related fields)
- Strong financial management skills, including budget preparation, analysis, decision making and reporting.
- Excellent interpersonal and communication skills, including strong writing, presentation and public speaking.
- Excellent interpersonal, negotiation, mediation and problem-solving skills.
- Ability to program for and interact with a wide and varied audience.

About the University of Georgia: The University of Georgia (UGA), a land-grant and sea-grant university with statewide commitments and responsibilities, is the state's oldest, most comprehensive, and most diversified institution of higher education (<https://www.uga.edu/>). UGA is currently ranked among the top 15 public universities in U.S. News & World Report. The University's main campus is located in Athens, approximately 65 miles northeast of Atlanta, with extended campuses in Atlanta, Griffin, Gwinnett, and Tifton. UGA was founded in 1785 by the Georgia General Assembly as the first state-chartered University in the country. UGA employs approximately 1,800 full-time instructional faculty and more than 7,700 full-time staff. The University's enrollment exceeds 39,000 students including over 30,000 undergraduates and over 9,000 graduate and professional students. Academic programs reside in 18 schools and colleges, as well as a medical partnership with Augusta University housed on the UGA Health Sciences Campus in Athens.

About UGA Griffin Campus: The UGA Griffin Campus, located 40 miles south of Atlanta, was established as the Georgia Experiment Station in 1888. Since that time, UGA's College of Agricultural and Environmental Sciences has housed world-renowned Research and Extension programs at this Griffin location. The growing Griffin campus currently has about 100 buildings comprising about 400,000 square feet and is located on about 1,000 acres. UGA Griffin also has a robust research enterprise with an economic impact of \$15 million in the general areas of agriculture, food science, food processing, and food safety, among others. Notable research centers at UGA Griffin include the Center for Food Safety, the Food Product Innovation & Commercialization Center, the Center for Urban Agriculture, and a Turfgrass Research & Education Center.

About the Center for Urban Agriculture (CUA): The Center for Urban Agriculture is housed within the University of Georgia College of Agricultural and Environmental Sciences on the Griffin Campus. It is a non-departmental unit dedicated to supporting UGA Extension and Research in Georgia's urban areas. It currently supports Extension and research programs in

sustainable turfgrass, urban environment, nursery and landscape, local food, professional training and certification, and urban forestry.

CUA Vision Statement: The Center for Urban Agriculture and Environmental Science provides leadership in education and research, crafting solutions to complex urban issues.

CUA Mission Statement: The mission of the Center for Urban Agriculture is to support collaborative efforts across academia, industry, government, and nonprofit organizations to generate and disseminate research-based information that addresses economic, environmental and social aspects associated with urban life.

Instructions to Applicants: Review of applications will begin immediately and continue until the position is filled. Applications should be made in HR Jobs by September 30, 2023 to ensure full consideration. <https://www.ugajobsearch.com/postings/337684> Please contact Jule-Lynne Macie, jlmacie@uga.edu, Search Committee Chair, for more information.

The University of Georgia is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, ethnicity, age, genetic information, disability, gender identity, sexual orientation or protected veteran status. Persons needing accommodations or assistance with the accessibility of materials related to this search are encouraged to contact Central HR (hrweb@uga.edu).