

# College of Agriculture, Health and Natural Resources

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POSITION PROFILE

## ASSOCIATE DEAN FOR EXTENSION

JUNE 2022



**UConn**  
COLLEGE OF AGRICULTURE,  
HEALTH AND NATURAL  
RESOURCES





## THE POSITION

The College of Agriculture, Health and Natural Resources (CAHNR) at the University of Connecticut (UConn) invites applications for the position of **Associate Dean for Extension and Associate Director for the Cooperative Extension System (CES)**, with appointment as Associate or Full Professor with tenure in a CAHNR department related to the candidate's academic discipline. We are seeking an inspirational, dynamic, visionary, and collegial individual to provide exemplary College-level leadership in Extension, in alignment with both the College and University strategic vision. This is a full-time, 12-month appointment.

The CAHNR Associate Dean for Extension provides innovative leadership in planning, facilitating, supporting, and evaluating statewide Extension programs, while expanding Extension's connections to diverse audiences and topics. The Associate Dean for Extension plays a key role in the daily functions of the College as a member of the CAHNR leadership team. The Associate Dean for Extension reports directly to the Dean, and works with Extension faculty in eight academic departments, in addition to the Department of Extension. The departments include a wide range of traditional agricultural disciplines, as well as health, the environment, and natural resources.

The Cooperative Extension System/UConn Extension in UConn's College of Agriculture, Health and Natural Resources provides research-based education to families, communities, and businesses across the state and region. Our mission is to co-create knowledge with farmers, families, students, communities, and businesses. We educate. We convene diverse groups to help solve problems. UConn Extension is a cornerstone of UConn's Land Grant and Sea Grant missions, to create and disseminate knowledge that improves the lives of people locally, regionally, and nationally. UConn Extension faculty and staff are located throughout the state, and three university campuses located in Storrs, Hartford, and Avery Point.

Learn more at [cahnr.uconn.edu/extension](https://cahnr.uconn.edu/extension)



## THE POSITION

### Duties and Responsibilities

- Provide visionary leadership to the Cooperative Extension System that serves to expand connections to new and existing audiences.
- Work with Extension faculty and staff from all nine departments in CAHNR to develop and communicate program goals and impacts to internal and external audiences.
- Coordinate programming, reporting, and collaboration with UConn's Office of Public Engagement.
- Oversee the Smith-Lever budget and program funding in coordination with the CAHNR Business Office, and coordinate reporting for capacity funds (Smith-Lever, Hatch, McIntire-Stennis, Animal Health) with CAHNR Research, Storrs Agricultural Experiment Station, and the CT Agricultural Experiment Station.
- Provide leadership in creating innovative programming with internal and external partners, such as Sea Grant, CT Agricultural Experiment Station, and state, regional, and federal partners.
- Represent CAHNR Extension on statewide committees.
- Engage with diverse stakeholder groups, Extension specialists and volunteers to capture input and coordinate Extension programs.
- Advance and advocate for diversity, equity, inclusion, and justice efforts in the Cooperative Extension System in proactive collaboration with CAHNR and the University.
- Integrate Extension into the implementation of CAHNR's Strategic Vision initiatives.





# THE POSITION

## Minimum Qualifications

- Doctoral degree in a discipline related to CAHNR.
- Experience in developing, delivering, leading, and/or overseeing community and public engagement programs or other outreach programs.
- Leadership and/or supervisory experience.
- Excellent communication and interpersonal skills.

## Preferred Qualifications

- Experience in delivering Extension programming at the community, county, or statewide level.
- Leadership experience in higher education at the department, center or college level.
- Demonstrated interest and involvement in promoting diversity, equity, inclusion, and justice.
- Understanding of guidelines and reporting related to federal (USDA) capacity funding.
- Experience and success in grantsmanship and/or scholarship.

**TO APPLY, VISIT  
[S.UCONN.EDU/LEAD-EXTENSION](https://S.UCONN.EDU/LEAD-EXTENSION)**





# UConn

## TOP 25

UConn ranks among the Top 25 public universities in the nation.

*U.S. News & World Report America's Best Colleges (2022)*

Founded in 1881, the University of Connecticut (UConn) is a Land Grant and Sea Grant institution and a member of the Space Grant Consortium.

The University has approximately 10,000 faculty and staff and 32,000 students, including nearly 24,000 undergraduates and 8,000 graduate and professional students. UConn is a Carnegie Foundation R1 (highest research activity) institution, among the top 25 public universities in the nation.

Through research, teaching, service, and outreach, UConn embraces diversity and cultivates leadership, integrity, and engagement in its students, faculty, staff, and alumni. UConn promotes the health and well-being of its communities by enhancing the social, economic, cultural, and natural environments of the state and beyond.

The University serves as a beacon of academic, research, and extension excellence, as well as a center for innovation and social service to communities. UConn is a leader in many scholarly, research, and innovation areas.

With campuses and staff across Connecticut, UConn is built to inspire the global community that is UConn Nation. UConn's talented students exceed expectations. Our expert researchers, faculty, and alumni drive creativity, innovation, outreach, and entrepreneurship for a better tomorrow. We fuel the state's economy and are committed to benefiting the greater good. This is UConn.

Learn more at [uconn.edu](https://uconn.edu)





# COLLEGE OF AGRICULTURE, HEALTH AND NATURAL RESOURCES

The College of Agriculture, Health and Natural Resources (CAHNR) is located on UConn's main campus in Storrs, with teaching and research activities extending across the state at the four regional campuses in Avery Point, Hartford, Stamford, and Waterbury and in all towns and municipalities through UConn Extension. The College, which evolved from the original Storrs Agricultural School, is in many ways the foundation of the University and its mission.

Consisting of nine departments, CAHNR faculty, staff, and students explore the interrelationships among food, natural resources, and human and animal health, seeking to connect them in a manner that is economically viable and environmentally sustainable. The College is comprised of 189 tenured, tenure-track, and teaching faculty (24 with Extension appointments), 32 Extension Faculty, 97 staff, 473 graduate students and 2,036 undergraduate students.

CAHNR offers life transformative education and experiential learning through 16 undergraduate majors, 17 undergraduate minors, and 18 graduate programs. The Storrs Agricultural Experiment Station administers the College's \$31.7 million research enterprise, while UConn Extension works with 40,000 volunteers and eight Extension Centers, as well as the CT Sea Grant Extension Program, to provide outreach education to a broad range of Connecticut residents.

These diverse areas of study support the College's Strategic Vision, which was established to guide the development and focus of our teaching, research, and Extension programs in the years 2020-2025. All faculty and technical staff are expected to contribute to the implementation of CAHNR's five strategic priorities:

- Ensuring a vibrant agricultural industry and sustainable food supply
- Enhancing health and well-being locally, nationally, and globally
- Promoting justice, equity, diversity, and inclusion through anti-racist approaches
- Fostering sustainable landscapes across urban-rural interfaces
- Advancing resilience and adaptation in a changing climate

Learn more at [cahnr.uconn.edu](https://cahnr.uconn.edu).



## THE LOCATION

UConn's main campus is located in Storrs, a village within the town of Mansfield, Connecticut in the eastern part of the state. Named for Charles and Augustus Storrs, brothers who donated land to form the Storrs Agricultural College in 1881, the village offers a small-town atmosphere with access to world-class arts, athletics, and scenic outdoor activities. There is also a variety of restaurants, shops, and other amenities for residents to enjoy.

Connecticut is described as a “great place to build a career and a family,” with a diverse landscapes, populations, and towns to call home. The state is steeped in rich Native American and colonial history, which complement its status as a leader in bioscience, manufacturing, and sustainable innovation. Connecticut is also committed to fostering an open and welcoming environment for residents of all backgrounds.

Home to over 3.5 million residents, today Connecticut offers a mix of country or city living options, nationally ranked public schools, low crime rates, and easy access to high quality healthcare. Connecticut's quality of life consistently ranks among the top in the nation with significantly lower costs of living than neighboring major metropolitan areas.

Connecticut's relatively small size also allows residents to experience all that the state has to offer without traveling very far. However, the state's geography allows for easy access to large cities like New York and Boston, both of which are within easy driving distance.

## Ranked #4

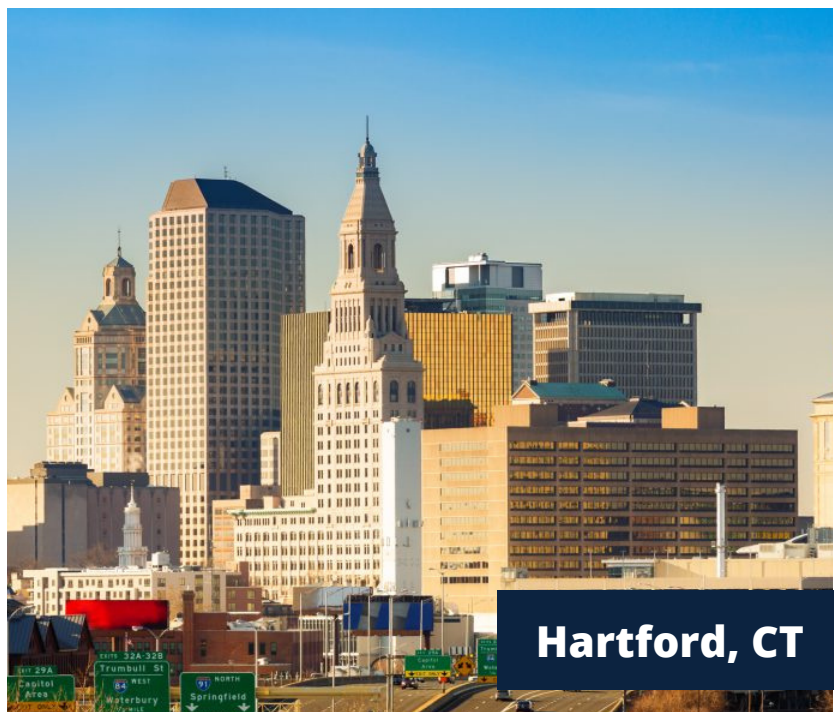
Greenest state in the country, and #7 for energy efficiency.

*WalletHub (2021)*

## Ranked #3

Top-performing K-12 schools in the country.

*U.S. News & World Report America's Best Colleges (2021)*



**Hartford, CT**

**UConn** | COLLEGE OF AGRICULTURE,  
HEALTH AND NATURAL RESOURCES

For more information:

**[cahnr.uconn.edu](http://cahnr.uconn.edu)**

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